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THE WHITE HOUSE

WASHINGTON

August 5, 1988



MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

I have approved a 10-point action plan as part of my response to the Report of the Presidential Commission on the Human Immunodeficiency Virus (HIV) Epidemic.

The plan expresses my concern about fair and compassionate treatment of HIV-infected individuals and directs every Federal agency to adopt a policy based on the Office of Personnel Management's (OPM's) "Guidelines for AIDS Information and Education and for Personnel Management." I also have asked American businesses, unions, and schools to examine and consider adopting education and personnel management policies based on the OPM and the Centers for Disease Control (CDC) guidelines.

Many agencies have already adopted policies based on the OPM guidelines. If your agency has not already done so, you should proceed to do so. The Office of Personnel Management is available to answer questions or provide any needed assistance. The Justice Department and the Department of Health and Human Services offer additional sources of information and assistance.

To further encourage businesses, unions, and schools as well as housing projects, correctional facilities, and others to adopt policies based on OPM and CDC guidelines and provide the education that is vital to effective implementation, I also ask each of you to communicate through your programs the value of this approach.

I am directing Donald Ian Macdonald, Deputy Assistant to the President for Drug Abuse Policy, to monitor progress on our response to the Commission's Report and provide me with status reports in September and December, 1988. Please provide Dr. Macdonald with appropriate information about your progress.



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